

**Harold Lenfesty**  
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**Education:**

**- Certified Industrial Manager (C.I.M.)**

- Designation awarded on completion of 4 years of course work (p/t)
- Focus on Management and Administration

**-Master in Environmental Studies (M.E.S.)**

- Degree awarded by Faculty of Graduate Studies, York University
- Area of concentration: **Management in Turbulent Environments**
- Major Paper: The Human Side of Mergers and Acquisitions
- Course Work & Workshops: Multi-Disciplinary
- Themes: Action Learning, Action Research, Interventionist Roles & Responsibilities, Organizational Behaviour, **Facilitation**, Management In Turbulent Environment, Social Change, Social Justice, Organization As Environments
- Facilitator in Search Conferences**
- Faculty Advisor: Dr. Peter Homenuck

**-Non Credit/Non Degree Programs**

- Penn State Executive Management Program (EMP) 1986, State College
- One Semester (5 week) Residential Program
- Designed for senior executives
- Emphasis on General Management, Individual and Group behavior, style, presentation skills

**-Harvard Business School & IMD Lausanne**

- Residential program developed for Presidents & CEO's by the Young Presidents Organization & IMD/Harvard Faculty
- Participated as a student and **Case Group Moderator (1992-1993- 1996)**

**-Master of Law's (LLM) Osgoode Law School**

- Candidate
- Course Work: Graduate Legal Studies, ADR Workshop, Theory & Practice of ADR (Oct '09)
- Each course 40 hours
- December 2009 – International Commercial Dispute Resolution