

PROFILE

JIM MUSGRAVE, QC

Cox & Palmer

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EDUCATION:

Mount Allison University, 1979-81 (two years toward Bachelor of Arts in Political Science)

Dalhousie Law School, 1981-84 (Bachelor of Laws)

University of Prince Edward Island, 2004-07 (Certificate in Conflict Resolution Studies, comprising 210 hours of mediation study and advanced practicum)

PROFESSIONAL BACKGROUND:

Associate, Cox Downie & Goodfellow, Barristers & Solicitors, 1985-92

Partner, Cox Downie (later, Cox Hanson O'Reilly Matheson; now Cox & Palmer), 1992-

Generalist with varied practice experience in one of Atlantic Canada's premiere law firms, covering wills and estates; residential and commercial real property; bankruptcy, insolvency and collections; some employment law; considerable contested and uncontested chambers and some litigation experience; companies law; commercial financings, mergers and acquisitions; securities; and interest-based dispute mediation.

Over 20 years' experience resolving legal disputes in many contexts.

Mediation experience to date is primarily on business and workplace disputes.

Lecturer on mediation theory at the Nova Scotia Bar Admission Skills Course, 2006-

Teacher on mediation technique and theory to a variety of audiences, including Risk Management Association, Canadian Bar Association (Business Section), Special Loans Group of a Canadian Chartered Bank, and the College of a Nova Scotia health profession.

Approved mediator, Public Service Commission of Nova Scotia, 2008-

CURRENT ADMINISTRATIVE POSITIONS:

Business Law Practice Group Leader, Cox & Palmer (Halifax), 2007

Co-Chair, Regional Business Law Practice Group, Cox & Palmer, 2007

Member, Cox & Palmer (Halifax) Executive Committee, 2007-

PAST ADMINISTRATIVE POSITIONS:

Chair, Business Law Practice Group, Cox Hanson O'Reilly Matheson (Halifax office), 2000-03

Regional Marketing Partner, Cox Hanson O'Reilly Matheson, 2003-06

Member, Cox Hanson O'Reilly Matheson (Halifax) Executive Committee, 2003-06

Member, Cox Hanson O'Reilly Matheson Regional Management Team, 2003-06

Management experience includes two terms on management in one of Atlantic Canada's premiere law firms, as well as business practice group leader in the Halifax office and across the region. In that capacity, managed and led a variety of professional staff day-to-day and on various initiatives.

CURRENT PRACTICE-RELATED MEMBERSHIPS:

Nova Scotia Barristers' Society, 1985

Canadian Bar Association, 1985-

Risk Management Association (Halifax Chapter), 2002-

ADR [Alternative Dispute Resolution] Institute (Atlantic), 2005-

CURRENT PRACTICE-RELATED OFFICES:

Board Member, Risk Management Association (Halifax Chapter), 2003

Board Member, ADR Institute (Atlantic), 2007-

PAST PRACTICE-RELATED OFFICES:

Member, Trust Accounts Committee, Nova Scotia Barristers' Society, 1995-99

Member, Semi-Annual Dinner Committee, Nova Scotia Barristers' Society, 1993-95

Chair, Bankruptcy & Insolvency Section (Nova Scotia), Canadian Bar Association, 1998-2000

COMMUNITY INVOLVEMENT:

Member, Parker Street Food & Furniture Bank Fundraising Dinner Committee, 2000-07

Chair, Parker Street Food & Furniture Bank Silent Auction Subcommittee, 2003-06

Co-Chair, Parker Street Food & Furniture Bank Fundraising Dinner, 2006

Legal Counsel, Parker Street Food & Furniture Bank, 2004-

Chair, Ecole LeMarchant St. Thomas Home & School Association, 1998-01

Member, School Advisory Council, Ecole LeMarchant St. Thomas School, 2001 -05

Chair, School Advisory Council, Ecole LeMarchant St. Thomas School, 2003-05

Moot Court Practice Judge, Dalhousie Securities Law Moot, 2001-2004

Judge, Dalhousie Risk Management Association co-sponsored Credit Risk Case Competition, 2008

Associate Clerk of Kirk Session, Fort Massey United Church, 1998-02

Member, Kirk Session, Fort Massey United Church, 1993-02

Member, Fort Massey United Church Board of Management, 1993-98

Adult leader, Scouts Canada, 1985-98, 2001-05

Member, Nova Scotia Provincial Council Executive of Scouts Canada, 1985-01

Member, Provincial Camp Committee (Nova Scotia Provincial Council), 1992-

Chair, Provincial Camp Committee (Nova Scotia Provincial Council of Scouts Canada), 1995-06

Board Member, Halifax Assistance Fund (shortened name for "The Association for the Alleviation of the Condition of the Poor in Halifax", www.halifaxassistancefund.org), 1997-

Secretary, Halifax Assistance Fund (The Association for the Alleviation of the Condition of the Poor in Halifax), 2001-

Member of the Program Committee, Halifax Assistance Fund, 2006-

Lay member, Canadian Memorial Chiropractic College admissions interviews team (Halifax), 1998-

Canvasser, Canadian Cancer Society, April 2005-

Member, Halifax Highland Games organizing committee, 1986-89

Chair, Halifax Highland Games organizing committee, 1989-92

Member, The Scots: The North British Society, 1988-02

Junior Vice President, The Scots: The North British Society, 1993-94

Senior Vice President, The Scots: The North British Society, 1994-95

President, The Scots: The North British Society, 1995-96

Member, Board of Directors, The Epilepsy Association of Nova Scotia, 1992-97

Legal counsel to The Epilepsy Association of Nova Scotia, 1997-

Board Member and Honourary Legal Counsel, Canadian Mental Health Association (Nova Scotia Division), 2004-05, 2006

Vice Chair; Canadian Mental Health Association (Nova Scotia Division), 2007-

Volunteer mediator, Better Business Bureau, 2007-

Member, Bethany United Church Board of Managers, 2004

Vice-Chair, Bethany United Church Board of Managers, 2005-08

Chair, Bethany United Church Board of Managers, 2008

Member, Bethany United Church Executive Board, 2008-

Organizing committee member, "first annual" fundraising breakfast in support of Brunswick Street Mission to the poor, 2007

Frequent writer and speaker for Bar Admission Courses, professional development conferences (Canadian Bar Association, Continuing Legal Education Society of Nova Scotia, Canadian Insolvency Practitioners Association), community groups and associations.

AWARDS:

Queen's Jubilee Certificate of Outstanding Service to Scouts Canada, 2003

Scouts Canada Medal of Merit, 1999

Past President's Medal, The Scots: The North British Society, 1996

20 year citation, Scouts Canada, 2005

Queen's Counsel, 2005