



KATHRYN A. RAYMOND

As a new member of the arbitral community, Kathryn Raymond brings extensive experience as neutral counsel to adjudicative and investigative tribunals in a professional regulation context to her arbitration and mediation practice. Kathryn arbitrates and mediates disputes in both private and public sectors, including through Ministerial appointment under the *Trade Union Act*. Her areas of interest include both regulated and consensual dispute resolutions design and improving ADR processes for unionized and non-unionized workplaces in both public and private sectors.

She was first called to the bar in Ontario in 1987 and practiced in Toronto in both the private and public sector, the latter as legal counsel with the Ontario Ministry of Health. She was called to the bar in Nova Scotia in 1990 and became a senior partner with Boyne Clarke and Chair of the firm's Health, Employment, Administrative and Labour Law Team. In addition to her role as neutral counsel to tribunals in various professional disciplinary proceedings, she has acted as prosecuting counsel, as defence counsel to professionals and as counsel for complainants. She has experience in litigation in the context of administrative law, health law, professional regulation, employment, human rights, labour law and governance. She has lectured frequently on various health, administrative and employment law topics with an emphasis on professional regulation and health policy.

Active in her community, Kathryn's current commitments include the Nova Scotia Barristers' Society Ethics and Professional Responsibility Committee, the Board of the Mental Health Foundation of Nova Scotia and its Provincial Grants Committee, the Nova Scotia Health Organizations Protective Association and the Nova Scotia Medical Legal Society. Kathryn is also a former member of the Steering Committee of the Nova Scotia Provincial Health Council, which provided advice to the Minister of Health respecting the regionalization of health care. She is a former member of the Board of the Metro Community Housing Association and a past Chair of the Health Law Subsection of the Canadian Bar Association (Nova Scotia Branch).

Kathryn A. Raymond
(902) 460-3419
kraymond@boyneclarke.ns.ca